



WEBSITE PRIVACY POLICY

1- About us

The company MASSILLY HOLDING, Société par Actions Simplifiée [≈simplified joint-stock company], registered on Mâcon register of trade and companies (RCS) under number 312 708 274, and whose registered office is at 581, rue des Frères Lumière ZI Sud - CS 42037 71020 MACON Cedex 9 France ('**MASSILLY**'), processes your personal data as data controller.

Because at MASSILLY we care about your data, we will inform you, in complete transparency, about the processing of your personal data.

2- Why do we process your personal data?

In connection with our activity via our website, we process your personal data for the following purposes:

Personal data processed	Purpose(s) of the processing	Legal basis for the processing
Identifying information (first name, surname, company) Contact information (email, postcode, city, country) Subject of the request Exchanges and content of the request	Response to a user's request	Legitimate interest of MASSILLY in communicating with its users and responding to their requests, in accordance with Article 6(1)(f) of the GDPR.
Identifying information (first name, surname) Contact information (email) CV and covering letter	Managing applications	Legitimate interest of MASSILLY in managing applications, in accordance with Article 6(1)(f) of the GDPR and Article 9(2)(f) of the GDPR.

When it is mandatory to provide us with personal data to be able to access or benefit from services you have subscribed to, we will indicate this in the form provided for this purpose.

3- Where do we obtain the personal information that we collect?

In principle, we collect all the personal data processed directly from you.

In certain cases, we collect personal data about you from third parties, for example our partners that have undertaken to comply with the regulations applicable to the protection of personal data.

4- Who do we share your personal data with?

Your personal data may be communicated to our subsidiaries where they strictly require it, depending on the purposes of the processing.

Our subsidiaries have also undertaken to comply with the regulations governing the protection of personal data.

In addition, all of our first-tier subcontractors are located within the European Union. For this reason, we do not directly transfer any of your personal data outside the European Economic Area.

5- How long will we keep your personal data?

We keep the personal data of our customers for the time strictly necessary for managing our commercial relationship.

The personal data of our customers is subsequently archived for the duration of the prevailing statutory limitations period. As a rule, this is 5 years from the end of our contractual relationship.

We keep the personal data of our prospective customers for three years from collection of the data.

We keep data relating to your applications for 2 years from collection of the data.

6- What are your rights?

Under the conditions laid down by the applicable regulations, you may:

- Request access to your personal data;
- Request the rectification or erasure of your personal data;
- Object to the processing of your personal data or request that its processing is restricted;
- Withdraw your prior consent, where applicable;
- Stipulate what should happen to your personal data *after your death*.

For any request relating to your rights, or for any information concerning the protection of your personal data, please contact us at the following address: dpo@massilly.com

You also have the right to file a complaint with a supervisory authority. To complain to the French data protection authority (CNIL), for example, you may refer to the following address: <https://www.cnil.fr/fr/plaintes>